

PWM UK Ltd recognises the potential terrorist and security threats facing the UK currently and are committed to ensuring that PWM employees and subcontractors are aware of the threat and work pro-actively to help prevent and mitigate it.

PWM recognises secure operations are dependent upon employee participation, commitment and accountability. PWM will maintain the highest appropriate levels of security for our offices, vehicles and work sites to prevent unauthorised access whilst allowing authorised persons to go about their business.

As a driver you need to be aware that crimes such as theft, vandalism and assault could occur at any time. You need to be aware of terrorism and the possible theft of your vehicle to be used as a weapon. These types of crimes pose a serious threat to the safety of the general public and can be frightening and stressful for the driver.

DRIVERS RESPONSIBILITIES

- Daily walk-around, thorough checks on the vehicle and assessment of any potential tampering
- Plan routes in advance to avoid any difficult manoeuvres and situations
- Do not leave vehicle unlocked or unattended with the engine running or keys in the ignition
- Keep the vehicle locked at all times even when driving. This includes when parked, sitting in traffic or waiting to enter a work site.
- Stay in safe and secure parking areas when parking overnight and taking rest breaks
- Understand what identity evidence to look for when stopped by authorities, Driver and Vehicle Standards Agency and undercover police. Do not exit or unlock the vehicle until they have confirmed their true identity.
- Look out for suspicious behaviour. Be the eyes and ears of the road
- Drivers are prohibited from picking up unauthorised passengers or hitch hikers
- If threatened or faced with aggression from a member of the public, remain in the vehicle, or get in the vehicle and ensure the doors are locked. Drivers must always adopt a non-aggressive attitude, phone the police first and inform the PWM office immediately thereafter
- In the eventuality of a vehicle being hijacked, drivers must never put their own safety at risk by physically resisting forcible demands for vehicle keys, equipment, load etc. When safe to do so call 999 and report the incident to the police. Follow up any report to the police by informing the PWM office immediately thereafter
- Any attempted, actual or suspected criminal activity must be reported to PWM and any other relevant parties such as the police and counter terrorism hotlines
- Be aware of ACT – Action Counters Terrorism and Run, hide and tell Government campaigns
<https://act.campaign.gov.uk/>

A handwritten signature in black ink, appearing to read 'Alex Murphy'.

Alex Murphy
Managing Director
1st April 2024