

Purpose

The purpose of this Road Transport Policy is to establish guidelines and procedures for the safe and efficient transportation of goods and personnel via roadways by employees and contractors of PWM UK Ltd. This policy aims to ensure compliance with all relevant regulations, promote safety, and mitigate risks associated with road transport activities.

Compliance

All road transport activities conducted by employees and contractors of PWM must comply with the applicable laws, regulations, and standards set forth by local, regional, and national authorities.

Employees and contractors are expected to familiarize themselves with the relevant regulations and standards and adhere to them at all times during road transport operations.

Vehicle Safety

Vehicles used for road transport activities must be properly maintained and meet all safety requirements mandated by law.

Regular inspections and maintenance checks must be conducted on all company-owned or contracted vehicles to ensure they are in safe operating condition.

Employees and contractors must report any vehicle defects or safety concerns immediately to the appropriate supervisor or manager.

Driver Qualifications and Training

Only drivers who possess valid driver's licenses and appropriate qualifications for the type of vehicle being operated are permitted to drive company-owned or contracted vehicles.

All drivers must undergo regular training on defensive driving techniques, road safety practices, and any specific regulations relevant to their transport activities.

Employees and contractors must provide proof of completion of relevant training programs as required by PWM.

Cargo Security

Cargo transported via roads must be properly secured and protected to prevent damage, loss, or theft.

Drivers and transportation personnel are responsible for ensuring that cargo is loaded, secured, and unloaded in accordance with established procedures and safety standards.

Specialized equipment or packaging may be required for certain types of cargo to ensure safe transport.

Emergency Preparedness

Employees and contractors engaged in road transport activities must be adequately trained in emergency response procedures, including accident management, first aid, and evacuation protocols.

Emergency contact information for local authorities, medical facilities, and company management must be readily available in all vehicles used for road transport.

Environmental Considerations

PWM is committed to minimizing the environmental impact of its road transport operations.

Drivers and transportation personnel must adhere to fuel-efficient driving practices, such as minimizing idling, maintaining appropriate speeds, and avoiding unnecessary acceleration and braking.

Vehicles used for road transport activities should meet or exceed applicable emissions standards and regulations.

Reporting and Documentation

Accurate records must be maintained for all road transport activities, including vehicle inspections, maintenance records, driver logs, and incident reports.

Any accidents, incidents, or violations of regulations related to road transport activities must be promptly reported to the appropriate authorities and PWM management.

Policy Review

This Road Transport Policy will be reviewed periodically, at least annually, to ensure compliance with applicable regulations and standards and to address any changes in company operations or procedures.

A handwritten signature in black ink, appearing to read "Alex Murphy".

Alex Murphy
Managing Director
1st April 2024